



Do you want to know how to help
your ***business*** grow faster...



...one step at a time?



If so, take this opportunity to find out if your business is eligible to be part of one or more of these programs:

- On-the-Job Training National Emergency Grant (OJT NEG)
- Training Workers to Advance (TWA2)
- Work Experience Program (WEP)
- Subsidized Employment Program (SEP)
- Rapid Response



On-the-Job Training (OJT NEG)

- Companies must be a “Targeted Industry” to participate in OJT NEG
 - 90% of companies in Ohio fall under a Targeted Industry
 - Please call to determine if your company is a Targeted Industry
- Company must hire a “Dislocated Worker”. Eligibility is determined by the county agency.
- Your company may be eligible to receive up to \$8,000 per eligible Dislocated Worker hired through this program.



- 50% of the employee's wages will be reimbursed while they are training on the job.
- The paperwork must be completed and eligibility determined prior to the employee's start date.



Training Workers to Advance

Eligible Industries:

Advanced Manufacturing

Alternative Energy

Health Care

Information Technology

Employer match will be 25% or lower,
depending on the size of the company



Training Workers to Advance

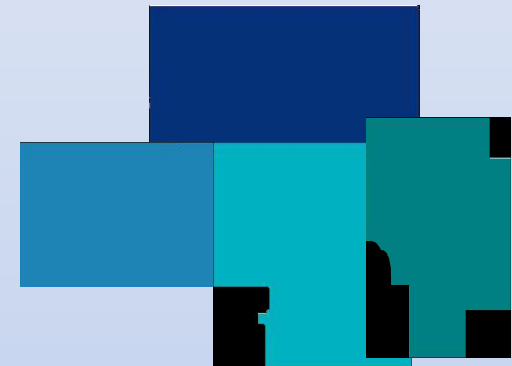
Eligible Counties:

Huron

Richland

Ashland

Crawford





Work Experience Program (WEP)

- WEP is an initiative involving public and private partners
- WEP is not a program, but an approach to working with individuals who want to be successful in the world of work.
- There is **NO** cost to the employer and Huron County will cover Worker's Compensation.



Work Experience Program (WEP)

- Resume Assistance and Interviewing Techniques are given to all participants in this program

The ultimate outcome is for each individual to operate successfully in their work environment in order to achieve direct employment at your company or gain portable skills to enhance their resume and seek employment that is suited to their career interests and skill sets.



Subsidized Employment Program (SEP)

- This program benefits employers that hire individuals that have been deemed eligible to participate by reimbursing a percentage of their wages up to 100% depending on the job (full or part time, wages, long term or temporary, job retention, etc)
- There is a list of candidates ready for you to review and interview.



Subsidized Employment Program (SEP)

- This money must be allocated by March 2011 and is based on a first come first serve basis.
- There is limited funding and preference will be given to those employers offering full time long term employment.



RAPID RESPONSE

Rapid Response is the process of delivering immediate services and assistance to the workers who have been dislocated due to a company closing, a plant relocation, or a layoff.

The Rapid Response effort is launched as soon as there is reason to believe employees will be laid off. The company should contact Huron County Job & Family Services to discuss a Rapid Response or possible lay off.



RAPID RESPONSE

Information Provided during Rapid Response can include:

- Unemployment
- Financial & Food Assistance
- Health Care Assistance
- Training Assistance
- Employment (Ohio Means Jobs)
- One Stop Services
- And Others...



Employer Job Orders

- We have hundreds of job seekers come through The Job Store every day.
- We will post your Job Order for **FREE** online and in our Job Store.
- You can find the Job Order form on our website or we can email and/or fax it to you as well.

www.huroncountydjfs.org



Ohio Means Jobs

- Ohio Means Jobs is a web site that allows you to post jobs, search millions of resumes and manage the recruitment process fast and FREE.

Register your company at:

www.ohiomeansjobs.com/omj



- Each program has different stipulations and rules to follow, and these are subject to change.



- We are able to walk you through the process of applying for grant money to make it as easy and painless as possible.



REMEMBER

You **MUST** complete paperwork prior to hiring or training any employee if your company is eligible to receive any funding!



Additional Business Services

- Employer Rooms and Conference Rooms are available for employers to use at no cost. Just call to see what the availability is
- Rooms can be used for convenient interviewing, training or mass hiring events.



Additional Business Services

- We offer Occupational Skill Testing for employers at no cost.
- Room is available for private testing



Employer Testimonial

“Our family practice office recently extended our hours and added a provider which required us to add staffing. During our employee search, I remembered something about Job & Family Services being able to offer incentive programs for eligible employers who offered positions to displaced workers and other unemployed individuals. I contacted HCJFS and was directed to Karmen Ross.

During our discussions, I was advised that 2 of our applicants qualified us for State funded incentives. One was Project HIRE and the other was SEP program. This has been a win-win option for our practice. We are being reimbursed for wages earned during their training phases and giving previously unemployed individuals an opportunity to pursue their newly chosen careers.

Since our participation with these incentives, I have been spreading the word to other managers in the medical field. Thank you HCJFS for putting us in contact with these valuable programs.”

Marcia, Office Manager Norwalk Family Practice
Project HIRE & SEP



Employer Testimonial

“Are you kidding me?” was my initial thought when I was first asked if I would be interested in participating in any Work Force Development programs with HCDJFS. As an employer the thought of jumping through hoops and dealing with long complicated contracts did not seem to be a task that I wanted to deal with. In August of 2009, we decided to meet with HCJFS and after positive meetings with Karmen Ross we entered into a contract with them to be a WEP {Work Experience Program} work site and that positive experience led us into additional discussions regarding the SEP {Subsidized Employment Program} and Project Hire. And I am very excited to claim that we entered into contracts regarding both of those programs also.

I can admit my concerns were unfounded, not only were the contract’s easy to understand and complete but I did not have to jump through any hoops. Karmen walked us through the entire process, was always available to answer and questions and concerns even after the contracts were signed. Numerous rewards have already been realized from all 3 programs from teaching entry level skills to enable individuals to go out and secure employment to training and evaluating talent to gain employment with us without impacting our financial structure negatively.

We have gone so far as to share our success and recommend these programs to partner companies of ours and some have taken advantage of them. The real benefits other than the financial assistance of the programs is knowing that we are helping unemployed people find gainful employment and have the support of the JFS agency from Work Force Development to the actual Case Managers of the people we are working with.

**Brian Weaver Division Manger of Operations Transformation Network / T-Net Works
Project HIRE / SEP / WEP**



Employer Testimonial

“ Project Hire has been a great program for us at Flickinger Insurance. We had to hire a new employee, and we were informed that we could be reimbursed for part of the wages for our new hire. It has been wonderful. The staff at HCJFS have been more than helpful in walking us through the process. I would highly recommend this program to any company needing to hire new staff. “

Amy Winkleman – K & J Flickinger Insurance
Project HIRE



Employer Testimonial

“ When I first started the program last year I thought I had made a mistake. I had explained what I thought was a reasonable explanation and they kept coming back not understanding – I was frustrated but I stuck with it and I am glad I did. When the kids opened up to me and told me what they did the night before or on the weekend I realized that they were in a different world than the world I lived in. The more I worked with them the more I realized that my world is insulated and theirs is not. We had 3 students and all of them just needed to find where they worked best and they just needed to be heard. We as a staff grew to love these kids.”

Gerri Dow, St. Paul's Church
Youth Summer Stimulus



E-Mail List

To put your company on the email list to receive valuable information for employers please send your contact information to

rossk07@odjfs.state.oh.us

Include Company Name, Contact Person, Phone Number, Address and Email



Employer Newsletter

Quarterly Newsletter will be emailed to companies on the E-Mail list to give valuable information to companies, partners and anyone else interested in receiving the information.

Be sure to add your E-Mail to the list!



If you have any questions regarding any of the programs that may be available to your company please contact:

Karmen Ross

Business Services Representative

Huron County Job & Family Services

419-668-8126 ext. 3457



**185 Shady Lane Dr.
Norwalk, OH 44857**

**419-668-8126 or 1-800-668-5175
Fax 419-668-4738**

